# West Suffolk College Prevent Risk Register Sept 21

#### 1. Aim

The aim of this strategy is to outline our approach to supporting the National 'Prevent' Agenda linked to the safeguarding of our students and staff. This Strategy is written with reference to the Prevent Duty contained within Section 26 of the Counter Terrorism and Security Act 2015. The Duty states that specified authorities including Further Education Colleges, in the exercise of their functions, must have "due regard to the need to prevent people from being drawn into terrorism".

#### 2. Objectives

- To develop and reinforce awareness of 'Prevent' in the College.
- To recognize current practice, which contributes to the 'Prevent' agenda.
- To risk assess the College in order to identify areas for improvement.
- To develop a co-ordinated action plan to address the identified areas for improvement.

#### 3. Awareness of the Prevent Agenda

• Prevent is one of the four elements of 'CONTEST', the government's counter-terrorism strategy. The 4 elements are: Pursue, Protect, Prepare and Prevent. It aims to stop people becoming terrorists or supporting terrorism.

- The Prevent strategy responds to the ideological challenge we face from terrorism and aspects of extremism, and the threat we face from those who promote these views.
- It provides practical help to prevent people from being drawn into terrorism and ensure they are given appropriate advice and support.
- It works with a wide range of sectors (including education, criminal justice, faith, charities, online and health) where there are risks of radicalization.
- It covers all forms of terrorism, including far right extremism and some aspects of non-violent extremism.

Source: https://www.gov.uk/government/publications/prevent-duty-guidance.

#### 4. Current College practice which contributes to Prevent

• The College has a safeguarding Policy and a policy relating to PREVENT and British Values.

• The College has strong links with our regional Prevent Coordinator, and is an active member of the Suffolk PREVENT Delivery Group which includes the Head of the Channel Panel, Police Lead for Terrorism, the Local and District Councils, UoS, and Other Colleges. The Group Lead for Welfare and Safeguarding and Welfare staff know how to make a referrals to the Channel Panel, (a process which supports people at risk of being drawn into terrorism).

- Training sessions in WRAP3 are offered regularly for staff to attend; either face to face or online. Other training packages are also used.
- Our work to promote Equality and Diversity within College, incorporates British Values, contributes to good community relations and reduces the risk of radicalization.
- Mainstream political parties are invited in to College to support democracy related events. The College will not allow representation at such events, from parties with extreme views which promote violence or intolerance.
- Speakers visiting the college are monitored and recorded via the visitor booking scheme.

Staff are provided with PREVENT updates throughout the year to maintain levels of knowledge.

#### 5. Continuous monitoring

- The College will regularly update policies and procedures as regulations change to fully reflect the Prevent Duty.
- Guidelines need to be centrally drawn up for cross college events and as part of any external lettings.
- The College's ICT policies need to be updated to incorporate the Prevent Duty and monitored as IT changes are made
- Student awareness of the Prevent agenda and their role in preventing radicalization needs continuous development.

### Continuous integration of the Prevent agenda and Fundamental British Values into teaching and learning.

| Date    | Author              | Impact Ass | Issue | Review  | Quality App |  |
|---------|---------------------|------------|-------|---------|-------------|--|
| Sept 21 | Sarah-Louise Neesam |            | 10    | Sept 22 |             |  |

Section

## **Risk Scoring**

| Likelihood     |   | Severity        |   |
|----------------|---|-----------------|---|
| Almost Certain | 5 | Catastrophic    | 5 |
| Very Likely    | 4 | Major           | 4 |
| Likely         | 3 | Moderate        | 3 |
| Unlikely       | 2 | Minor           | 2 |
| Improbable     | 1 | None or Trivial | 1 |

| No | Risk Title          | Prevent Vulnerability / Sum   |  | Gross<br>Score | Existing WSC Controls   |  | er Action Needed / plan for 20<br>emic year   |   | Residual<br>Score |
|----|---------------------|---|--|----------------|---|--|---|---|-------------------|
| 1  | Online Safety       | online and encourag   | ions radicalise students<br>ge them to commit acts<br>others to commit acts of<br>tors'. | 12             | <ul> <li>Poster campaign raising awareness of online safe</li> <li>Tutorial programme via tutors and employability tutorial programme.</li> <li>Robust systems in place for monitoring internet or reports provided to the Head of IT of students at access extremist or violent sites. These are record Group Lead for Welfare and Safeguarding, and St discuss behaviour.</li> <li>Regular updates provided to staff and students a to raise awareness.</li> <li>Ongoing staff training by Cathy Durrant in online</li> <li>Safeguarding posters visible in all areas.</li> </ul>   | <ul> <li>ety.</li> <li>y coaches e.g.</li> <li>Ch</li> <li>po</li> <li>about news items</li> <li>Re</li> </ul> | eck that toilets have relevant Sa<br>sters over the summer holidays<br>eck that a tutorial programme i<br>line safety and prevent.<br>Intinue to monitor and record e<br>cidents via IBOSS or other system<br>scipline students in line with the<br>licy<br>cord incident on intuition. | s.<br>is in place for<br>e-safety<br>ms and |                   |
|    |                     | <ul> <li>What filtering/firewal to prevent individuals extremist websites?</li> <li>Have they been tester filtering systems up t</li> <li>Do they alert you if s access extremist sites to do if someone doe</li> </ul> | ed recently, are the to date?<br>omeone tries to s; do you know what                     |                | <ul> <li>We currently are using IBoss but will soon be<br/>FortiGate – This provides both security as a f<br/>active monitoring for inappropriate material<br/>different levels depending on the subject that<br/>studying to provide better protection.<br/>Certain types of content can be monitored in<br/>to ensure traceability is in place for content w<br/>inappropriate for the whole student populat<br/>require for a specific subject area.</li> <li>Reports are produced on a regular basis and<br/>student welfare for review.</li> <li>Breaches are referred to Student Welfare Ma<br/>discussion with students and disciplinary act</li> <li>Disciplinary action regarding accessing inapp<br/>is recorded on Intuition.</li> </ul> | firewall and<br>I, rules are set at<br>at the student is<br>nstead of blocked<br>which may be<br>tion but may be<br>d provided to<br>lanager for<br>tion.  | ott Gerber and IT staff to monit<br>elfare to monitor disciplinary iss  |   | 3                 |
| 2  | Work based learners | in place to protect v<br>from the threats of  | ork based settings are   | 12             | <ul> <li>Ofsted report May 2016 said that PREVENT v<br/>embedded.</li> <li>All students are expected to have tutor sessi<br/>Run Hide Tell and Citizen Aid.</li> <li>Staff seeing students in the workplace have I<br/>WRAP3 or equivalent.</li> <li>Stringent due diligence as each partner must<br/>-Assessment Report.</li> <li>On the register for approved ROAPT.</li> </ul>   | ions on prevent,<br>•<br>been trained in   | Continuous monitoring that<br>apprentices and partners are<br>aware of prevent and associa<br>Training offered to external p<br>where appropriate.  | e being made<br>ated issues.                | 2                 |
| Ľ  | Date                | Author  | Impact Ass   |                | Issue Review  | Quality App  | Section   |   |                   |
|    | Sept 21             | Sarah-Louise Neesam   |  |                | 10 Sept 22  |  |   |   |                   |

| No | Risk Title                  | Prevent Vulnerability / Sum  | imary <mark>Danger Statement</mark>   | Gross<br>Score | Existing WSC Control   | S   |   |   | r Action Needed / plan for 20<br>nic year   |   | Residual<br>Score |
|----|-----------------------------|--|---|----------------|--|---|---|---|---|---|-------------------|
|    |                             |  |   |                | <ul> <li>If a new train<br/>trainer has to</li> <li>Safeguarding<br/>on our staff e</li> <li>WBA and sta<br/>PREVENT and<br/>be dispensed</li> <li>Prevent has b<br/>Employers in</li> <li>With Strengt</li> <li>Safeguarding</li> <li>If a new train</li> </ul> | ff will be provided with inforn<br>I safeguarding in the form of I  | prentices.<br>iated to us, the<br>ems.<br>e to report issues<br>nation concerning<br>leaflets which can<br>ccuss with<br>Chat<br>d for apprentices.<br>prentices.<br>iated to us, the |   |   |   |                   |
| 3  | Partner provider<br>network | The College's partner provid<br>have robust processes in pla<br>duty, thus putting a significa<br>risk who are currently study   | ce to satisfy the prevent nt number of learners at                                  | 16             | <ul> <li>Our partners<br/>alternative.</li> <li>They are give</li> <li>They have co</li> </ul>   |   | AP 3 training or  | hav<br>tha<br>• RU  | ake sure that employers of ap<br>ve WRAP3 (or an online equiv<br>at they have trained their staf<br>IN, HIDE, TELL and Citizen Aid<br>iining.   | alent) and<br>f.  | 4                 |
|    |                             | <ul> <li>Information Sharing</li> <li>Are there information sharin with the Police and the court</li> <li>Do the Police know issues?</li> <li>Do the College/Unive contact at the Police</li> <li>Who is the PREVENT</li> <li>Do other staff members know lead is at the College?</li> </ul> | ncil<br>who to contact for any<br>ersity know who to<br>??<br>Tlead at the College? |                | PREVENT Lead ECG G<br>Regular articles sent<br>safeguarding team w<br>training to staff and s  | ontact police via 101.<br>stable 1580 Suffolk Prevent Lead<br>roup = Sarah-Louise Neesam.<br>out to all staff via all staff ema<br>ork with Faruk Ullah and he h<br>students and advises on a regu<br>s circulated on Safeguarding, | ail. College<br>as delivered<br>ular basis.   | <ul> <li>Sar<br/>PR</li> <li>Re;<br/>He<br/>to</li> <li>Co<br/>em</li> <li>Co<br/>em</li> <li>Up<br/>e.g<br/>Ho</li> <li>Sar<br/>(Re</li> </ul> | rah-Louise Neesam maintain s<br>EVENT Delivery Board.<br>gular contact maintained with<br>attends the freshers event ar<br>students about PREVENT and<br>ntinued regular updates for st<br>nail/training.<br>odate managers on key issues<br>g. Extinction Rebellion, notifica-<br>ome Office.<br>rah-Louise Neesam sits on the<br>egional Counter Terrorism Adv<br>a critical friend | a Faruk Ullah.<br>ad has spoken<br>hate crime.<br>caff via;<br>via comms,<br>ations to the<br>RCTAG |                   |
|    |                             | Local PREVENT Structures<br>Are you linked in with the lo<br>PREVENT FE/HE sub group?<br>➤ Do you know who you<br>PREVENT Coordinate<br>Awareness of key Police lead   | our local authority<br>or is?   |                | Faruk Ullah, Police Cons<br>Prevent & Community (<br>Landmark House<br>Ipswich, Suffolk, IP1 5PB   | Cohesion Officer<br>5490, Mobile: 07816 286978<br>Dlice.uk  |   |   | o further action needed.<br>tendance to board meetings h  | as continued.   |                   |
|    | Date                        | Author   | Impact Ass  |                | Issue  | Review  | Quality App   |   | Section   |   |                   |
|    | Sept 21                     | Sarah-Louise Neesam  |   |                | 10   | Sept 22   |   |   |   |   |                   |

| No | Risk Title          | Prevent Vulnerability / Summary Danger Stat   | ement Gross<br>Score | Existing WSC Controls   | Further Action Needed / plan for 2021/22 academic year   | Residua<br>Score |
|----|---------------------|---|----------------------|---|--|------------------|
|    |                     |   |                      | <ul> <li>PREVENT Home Office coordinator: Dave Layton-Scott.</li> </ul>   |  |                  |
| 4  | Speakers and events | Extremist organisations are given a platform to<br>radicalise young people because the College h<br>ineffective processes in the place for vetting<br>speakers and events.  |                      | <ul> <li>The College has an external speakers policy that is revised<br/>annually, the policy requires staff organising speakers to carry out<br/>due diligence and to record that they have completed research.</li> <li>The College maintains a record of all visitors to the college and<br/>external speaker are recorded here.</li> <li>Staff are expected to remain in the room with external speakers<br/>so they can monitor what is being said to students and can<br/>address issues as they arise.</li> <li>Additional question added to visitor booking system which asks<br/>about external speakers and due diligence.</li> </ul> | <ul> <li>Specific reminder given to HE staff organising talks.</li> <li>Ongoing information sent to staff.</li> </ul>  | 2                |
|    |                     | <ul> <li>Who monitors literature/posters?</li> <li>Does permission have to be granted for people to distribute leaflets?</li> <li>Do people know who to contact if they come across extremist literature?</li> <li>Do they know what extremist literature looks like?</li> <li>What happens if individuals are handing out leaf outside the institution?</li> </ul> | e                    | <ul> <li>Yes permission is required for leaflet and poster distribution. This could be via a number of different departments including Student Welfare, Marketing and Careers.</li> <li>Regular updates on PREVENT are provided to staff via all staff email.</li> <li>Extremist Literature can come from any source and if it looked inappropriate, the police would be informed immediately.</li> </ul>   | <ul> <li>Leaflets and posters in College should be checked regularly to make certain that they are appropriate and that distribution has been approved.</li> <li>This would also include references external to college border. An example of this would be the trainers hanging from phone wires was notified to the police/ gangs unit.</li> </ul> |                  |
|    |                     | <b>Policy on external speakers</b><br>Risk assessment framework for dealing with<br>requests for external speakers on campus.   |                      | <ul> <li>Policy in place: External Speakers Policy.</li> <li>Additional questions added to external visitor booking systems asking about due diligence.</li> </ul>  | Policy updated annually.   |                  |
| 5  | Islamist extremism  | The Counter Terrorism Local Profile has not<br>identified the development of Islamist Extrem<br>Groups in the West of County. However, some<br>our students live and work in areas such as lps<br>where the threat is increased.  | of                   | <ul> <li>Awareness raising sessions with students about current events and activities.</li> <li>Regular updates for staff on issues that are in the news and how these may be used to raise student awareness.</li> <li>Links with faith groups across the area to provide students with a better understanding of multi-faith Britain.</li> <li>Worked with Manwar Ali of JIMAS to look at our religious dress processes.</li> <li>Robust systems in place for reporting concerns about students that are well known by staff.</li> <li>For students; introduction to Run Hide Tell, Citizen Aid App as well as Wrap3 online.</li> </ul>       | <ul> <li>Faith Groups to be invited to Fresher's although for 2021 this may not be possible because of covid</li> <li>Tutors will revisit PREVENT across the year and a new resource of newspaper related articles for discussion has been created.</li> </ul>   | 2                |
| 5  | College Knowledge   | The Counter Terrorism Local Profile does ident<br>support for Far Right Extremist Organisations a<br>the West of the County   |                      | <ul> <li>Awareness raising amongst staff and students about right wing extremist organisations.</li> <li>Equality and diversity well embedded within the College which create a culture of respect and tolerance.</li> <li>Robust systems in place for reporting concerns about students that are well known by staff.</li> <li>Students to be reminded about Run Hide Tell, Citizen Aid app as well as Let's Talk About It resources.</li> <li>Faith Groups to be invited to Fresher's where possible.</li> </ul>  | <ul> <li>Tutors/PPTs will revisit PREVENT across the<br/>year and a new resource of newspaper<br/>related articles for discussion has been<br/>created.</li> </ul>   | 4                |
| Г  | Date                | Author Impact A   | SS                   | Issue Review Quality App  | Section  |                  |
|    |                     |   |                      |   |  |                  |

| No Risk Title     | Prevent Vulnerability / Summary Danger Statement Gross<br>Score  |  | Further Action Needed / plan for 2021/22<br>academic year            | Residual<br>Score |
|-------------------|--|--|--|-------------------|
| College Knowledge | <ul> <li>Do Safeguarding and student support service leads<br/>recognise Prevent vulnerabilities and what to do if<br/>they suspect that someone is being drawn into<br/>terrorism</li> <li>Do safeguarding policies incorporate Prevent<br/>vulnerabilities?</li> <li>Is the college using the Early Help<br/>Assessments(EHA)to assess vulnerabilities?</li> </ul> | <ul> <li>Staff do recognise and report issues regularly to Student<br/>Welfare and referrals have been made via Suffolk MASH and<br/>the Channel Panel attended. There is a separate policy for<br/>PREVENT, but linked to the Safeguarding policy.</li> <li>Hate crime are reported to the police if we are informed of<br/>issues, as we recognise the correlation between HATE crime<br/>and PREVENT vulnerabilities.</li> <li>Clear confidentiality statements for students displayed in<br/>Student Welfare and with PPTs. Multi-agency referral and<br/>Vulnerabilities Form are sent to the MASH as needed. We<br/>also have a welfare assessment, which looks at all aspects of<br/>risk for individuals.</li> </ul> | Continuous ongoing training and awareness raising amongst the staff. |                   |

| 7 | Promoting British<br>Values | The College doesn't have a culture and ethos where<br>British Values are celebrated, or is not embedded<br>which leads to a culture of disrespect and intolerance<br>and where tensions are allowed to flourish?  | 12 | <ul> <li>Highly effective mechanisms to embed equality and diversity.</li> <li>Regular student surveys indicate that students feel safe on site and happy in college.</li> <li>Training for staff on the promotion and embedding of British Values is ongoing.</li> </ul>   | <ul> <li>Continuous monitoring</li> <li>Questionnaires to students on British values<br/>and their understanding annually. Checking of<br/>embedding student knowledge to make<br/>certain they have applied what they have<br/>learned.</li> </ul> | 2 |
|---|-----------------------------|---|----|---|---|---|
|   |                             | <ul> <li>Safe place to discuss terrorism and extremism</li> <li>Are staff trained to facilitate discussions on terrorism and extremism?</li> <li>Are there opportunities available to do this i.e. do you run a programme of seminars?</li> <li>Can external speakers be invited to discuss PREVENT?</li> <li>Are students given the skills to challenge extremist narratives?</li> </ul> |    | <ul> <li>Our staff have received the latest Home Office training with online courses running regularly for new comers.</li> <li>Tutors are expected to encourage student discussion on controversial issues.</li> <li>Directors of Schools have received training in British Values. Additional resources are being made available to teaching staff.</li> <li>Yes we would welcome speakers coming to discuss PREVENT with our students. Faruk Ullah was invited to attend and speak at Classes in 2020/21 on PREVENT issues.</li> </ul> | <ul> <li>Monitoring of Staff training.</li> <li>Faruk Ullah invited to deliver class session and attends our freshers event.</li> </ul>   |   |
|   |                             | <ul> <li>Tensions</li> <li>Are you aware of tensions in your student body?</li> <li>➢ How are you dealing with these tensions?</li> <li>➢ Have these tensions been exploited by any group?</li> <li>What cohesion issues do you have?</li> </ul>  |    | <ul> <li>No tensions identified.</li> <li>Bullying and Harassment issues recorded and reported on to WSC Safeguarding Board termly.</li> <li>No cohesion issues identified.</li> </ul>  | <ul> <li>Continuous monitoring of bullying issues led<br/>by Governors.</li> </ul>  |   |
|   |                             | <ul> <li>Engagement with Student Union</li> <li>Does the Student Council have an awareness of</li> <li>PREVENT?</li> <li>➢ Are they aware of the risks?</li> <li>Do they have a student report service?</li> </ul>  |    | <ul> <li>Student Council given information on PREVENT and British<br/>Values.</li> <li>Students in FE and some HE trained with Let's Talk About It<br/>resources, Run Hide Tell and Citizen Aid.</li> </ul>   | <ul> <li>Reacquaint students on the Student Council<br/>each academic year- continuous.</li> </ul>  |   |

| Date    | Author              | Impact Ass | Issue | Review  | Quality App | S |
|---------|---------------------|------------|-------|---------|-------------|---|
| Sept 21 | Sarah-Louise Neesam |            | 10    | Sept 22 |             |   |

| Section |  |
|---------|--|
|         |  |

|   |                                 | Freedom of Speech<br>Revised and enhanced Codes of Practice on Freedom<br>of Speech.<br>Clearer guidelines on balancing freedom speech with<br>the need to protect vulnerable individuals.  | <ul> <li>Looked at within External Speakers Policy.</li> <li>Further guidance given in line with online lessons e.g. protocols for Teams, Google Classroom etc.</li> </ul>   | Continuous mo  |
|---|---------------------------------|---|--|--|
| 8 | Staff training and<br>awareness | Staff are not aware of prevent and are not aware of how to report concerns?   | <ul> <li>All staff have completed initial mandatory training. New staff having training pre-arrival or on their first day.</li> <li>Training has been delivered on the whole face to face and therefore allows time for discussions and questions</li> <li>Robust and well-known mechanisms in place for safeguarding which are well publicised.</li> <li>Regular updates provided to staff through email bulletins and team meetings.</li> <li>Governor training delivered by Dave Layton-Scott – home office.</li> <li>Three members of staff are Home Office facilitator trained and deliver regular staff and student sessions.</li> <li>Staff trained and compliance with training monitored by WSC HR.</li> <li>Safeguarding Board which is governor led.</li> <li>FE students trained September 2020 in Channel Awareness or similar.</li> <li>Rolling programme of WRAP training face to face on offer or online alternative.</li> <li>HE students invited to WRAP3 sessions in line with UCS Ipswich.</li> <li>Safeguarding including PREVENT delivered to counselling students.</li> </ul> | <ul> <li>Governo<br/>two occa<br/>2020/202</li> <li>SMT have<br/>equivaler</li> <li>Regular 1</li> <li>Students<br/>including</li> </ul> |
|   |                                 | <ul> <li>Campus Security – are students/staff challenged if they are not wearing ID</li> <li>How are authorised visitors managed?</li> <li>How to identify/stop unauthorised visitors?</li> <li>How do you restrict access to the campus i.e. swipe, code entry.</li> </ul> | <ul> <li>All staff and students are allocated badges on lanyards, which should be on them at all times.</li> <li>Visitors must report to reception and sign in and are given visitor badges on lanyards. They are not about to walk around the campus unattended.</li> <li>Staff add visitor details to an online database accessed by main reception staff.</li> <li>Badges activate a barrier in order for students to come in and out of college.</li> <li>High fences and locked gates secure the campus and ensure all entry is through reception.</li> </ul>   | Monitoring by SL   |
|   |                                 | <b>Policies &amp; Procedures</b><br>What policies need to be change to incorporate<br>PREVENT (Safeguarding, Security & Estates<br>management, disciplinary, behaviour, external<br>speakers)   | <ul> <li>Safeguarding already incorporated, Confidentiality Policy<br/>recently amended to include reference. External speakers<br/>policy</li> </ul>  | Monitoring annu  |
|   |                                 | <b>PREVENT Messaging</b><br>How can PREVENT be communicated better i.e.<br>posters, newsletters, intranet, student and staff<br>handbooks, staff induction, internal literature   | <ul> <li>Posters on campus for students and staff changed regularly,<br/>Staff information via email briefing. Staff information on<br/>Staffnet and the hub.</li> </ul>   | <ul> <li>Advise st feeding'.</li> <li>Updates aid.</li> </ul>  |
| Γ | Date                            | Author Impact Ass   | Issue Review Quality App   |  |

| Date    | Author              | Impact Ass | Issue | Review  | Quality App |  |
|---------|---------------------|------------|-------|---------|-------------|--|
| Sept 21 | Sarah-Louise Neesam |            | 10    | Sept 22 |             |  |

| bor have training, undertaken on<br>casions; 2019/2020 and<br>021.<br>Inve been through WRAP3 or<br>ent.<br>r Training update for facilitators.<br>ts trained using online resources,<br>ing apprentices.<br>2<br>SLO and all staff responsibility.<br>SLO and all staff responsibility. |   |   |
|--|---|---|
| casions; 2019/2020 and<br>021.<br>we been through WRAP3 or<br>ent.<br>r Training update for facilitators.<br>ts trained using online resources,<br>ng apprentices.<br>2<br>SLO and all staff responsibility.<br>SLO and all staff responsibility.  | nonitoring  |   |
| nually.  | nor have training, undertaken on<br>casions; 2019/2020 and<br>021.<br>ave been through WRAP3 or<br>ent.<br>r Training update for facilitators.<br>ts trained using online resources,<br>ng apprentices. | 2 |
| staff of new campaigns, but 'drip<br>g'.   | SLO and all staff responsibility.   |   |
| staff of new campaigns, but 'drip<br>g'.   |   |   |
| 5'.  | nually.   |   |
|  | staff of new campaigns, but 'drip<br>g'.<br>es on RUN HIDE TELL and citizen   |   |

|    |                     | Staff and volunteers<br>Are you vigilant to staff members and volunteers<br>potentially radicalising students?<br>Do you have policies and procedures that can handle<br>this?   |    | <ul> <li>Staff code of conduct 07.37.01.</li> <li>Safeguarding.</li> <li>Whistle blowing.</li> <li>Staff training monitored termly by the Safeguarding Board.</li> </ul>  | <ul> <li>Staff training numbers show that not all staff have kept training on PREVENT up to date. This is a risk and needs to be monitored.</li> <li>Safeguarding Board monitor each term and a new CACHE level 2 qualification has been brought in for staff which includes safeguarding and PREVENT.</li> </ul>   |   |
|----|---------------------|--|----|---|---|---|
| 9  | Partnership working | If the college does not have effective partnerships<br>with organisations such as the Local Authority, Police<br>Prevent Team and regional coordinator it may not<br>forward concerns appropriately and may not be<br>aware of the wider risks within the community.   | 12 | <ul> <li>Excellent links with the local authority, police, regional coordinator and other agencies working with PREVENT.</li> <li>Good links with other providers in the area enable the college to share practice.</li> <li>SLN attending the Regional Counter Terrorism Advisory Group as a critical friend.</li> <li>College attends the local PREVENT Delivery Board.</li> <li>DSL meeting for feeder high schools and colleges in West of the county.</li> </ul> | <ul> <li>Make sure all new contacts updated.</li> <li>Safeguarding email for welfare and wbl staff.</li> </ul>  |   |
|    |                     | <ul> <li>Funding &amp; resources</li> <li>Do you fund community/voluntary/student groups?</li> <li>How do you know that monies are not funding extremist activities?</li> <li>Do student/external groups book your rooms, how do you monitor if extremist activities are taking place?</li> <li>Do you have a booking form/policy that states extremist activities must not take place?</li> </ul>                           |    | <ul> <li>No we do not fund community / voluntary or student groups.</li> <li>Very occasionally outside agencies use our site but these are properly documented bookings and are well known contacts.</li> <li>Visitors will be booked in with reception in advance.</li> </ul>  | • Monitor   |   |
| 10 | Lock Down           | There is no business continuity plan and not<br>procedure for lock down meaning that if there<br>was an incident chaos and panic would spread.   | 16 | <ul> <li>Business continuously update annually.</li> <li>Lockdown procedure in accordance with crowded placed guidance.</li> <li>All managers attended project Argus.</li> <li>SMT follow on training to Argus.</li> </ul>  | <ul> <li>Keep in touch with counter terrorism<br/>Norfolk and ask them to deliver simulated<br/>lockdown for SMT.</li> <li>Lockdown practiced with staff ('lockdown'<br/>meaning an emergency lockdown in college<br/>due to a critical incident).</li> <li>Possible change of legislation to monitor<br/>here for building containing more than 50<br/>people</li> </ul> | 4 |
|    |                     | <ul> <li>Dealing with an incident</li> <li>Does your critical management plan identify a lead person to deal with terrorist related issues?</li> <li>How will you communicate with and reassure local communities, staff and students?</li> <li>Who will deal with the Press?</li> <li>How will you communicate with other FE/HE institutions locally?</li> <li>Have you identified what support you may require?</li> </ul> |    | <ul> <li>01.06.01 - risk management procedure</li> <li>Business continuity plan.</li> <li>Lockdown.</li> <li>Carrie Edwards</li> </ul>  | Continuously monitored.   |   |

| Date    | Author              | Impact Ass | Issue | Review  | Quality App | 9 |
|---------|---------------------|------------|-------|---------|-------------|---|
| Sept 21 | Sarah-Louise Neesam |            | 10    | Sept 22 |             |   |

Section

| Dangerous Substances<br>Is the institution aware of and complying with all<br>relevant legislation in the storage and handling of<br>dangerous substances including chemicals, bacteria,<br>viruses and toxins? | <ul> <li>Health and Safety Protocols in place -</li> <li>12.01.01 - Health and Safety Policy</li> <li>12.06.01 Accident incident reporting</li> <li>12.07.01 Action in the event of fire</li> <li>12.11.01 Bomb threat and suspicious packages</li> <li>12.11.01 Bomb Threat Call checklist.</li> <li>Procedure 12.36.01(None Accidental Explosion or Hostile Intruder)</li> </ul> | • | Continuous r |
|---|--|---|--------------|
|---|--|---|--------------|

| Date    | Author              | Impact Ass | Issue | Review  | Quality App |  |
|---------|---------------------|------------|-------|---------|-------------|--|
| Sept 21 | Sarah-Louise Neesam |            | 10    | Sept 22 |             |  |

## s monitoring of legislation.

Section