

Children and Young Peoples Workforce Certificate Level 2

Summer Task

Produce a PowerPoint that you would deliver to your team in an early year setting to refresh them on understanding the importance of diversity, equality and inclusion and how it underpins every aspect of work with children and young people.

Your PowerPoint should include -

- Explanation of what is meant by diversity, equality, inclusion, and discrimination.
- Identify legislation, policies and procedures relating to equality, diversity, and inclusion practice.
Hint: An example, The Equality Act 2010
- Describe how and when to access information, advice and support about diversity, equality, and inclusion. Please consider what information, sources, and advice you might need access to support this and give examples.
Hint: local authority information, training that is available and organisations that offer support.
- Explain the roles and responsibilities of the Early Years practitioner in supporting equality, diversity, and inclusive practice. *Hint: think of how you may promote the equality, inclusion, and diversity to reduce the likelihood of discrimination.*
- Describe ways in which discrimination may deliberately or inadvertently occur in the work setting. *Hint: Define deliberate discrimination and inadvertent discrimination. Give two examples of deliberate discrimination and two examples of inadvertent discrimination and how they may occur in an Early Years setting. What measures could you put in place to prevent this from happening?*

Please ensure you bring your summer task with you on the 28th August for the induction days.